

The Chartered Institute of Payroll Professionals

# Certificate of Qualification

This is to certify that

*Luca Martin*

after demonstrating to the  
Institute's Examiners a satisfactory  
level of knowledge and acumen,  
has passed

*Certificate in Managing Global  
Payroll*

On: *11-May-2016*

Signed:



Chief Executive

**cipp**

the chartered institute  
of payroll professionals

*leading the profession*

Counts towards  
**CPD**

leading the profession