

CURRICULUM VITAE

Individual data: Luca Martin, born in Milan on 21.6.1963, resident in Balerna 06828, Switzerland, Via A. Ciseri 7; individual fiscal domiciliation and Vat code in Milan, via T. da Cazzaniga, 9/6. Ph. 0041.79.938.9534/ 0039.333.644.1740

Worksites: Chiasso, Zurich, Milan, Rome, London, Munich, Frankfurt.

Education : 1983 - Accountancy High School Pitagora - Milan - Exist mark: 50/60
1989 - University Master in Economics - Work Organization - Milan Bocconi University
Thesis: 'Organization of Small Enterprises Groups' (3 months) - Exit mark: 83/110
1/2000 : associate by European Association of Work & Organizational Psychology
1/2016 : associate by the U.K. Chartered Institute of Payroll Professionals (CIPP)
5/2016 : CIPP – Master/Certificate in Managing Global Payroll - passed / London
1/6-2016 : CIPP UK National Payroll certificate/ CIPP German payroll training/ London
4/2016 : Passed legal Italian test as 'work safety and stress valuation trainer'.

Professional Bars registrations: 1989 - Italian Public HR consultant - Milan Bar from 8.3.1990 n. 1602
1995 - Italian Public Auditor - Registration from 21/4/1995 n. 35984
2004 - Responsabile of Prevention & Protection Work Safety Services (Trade & Logistics)
2015 - Passed State examination as Swiss Trustee - Registered by the Tessin Kanton

Languages: English: 1980 - First Certificate British Council ; EU level C1.
Extensive international travelling since 1980.
German: 1983 - Mittelstufe III - Goethe Institut Milan; EU level B2;

I.T. knowledge: Office Microsoft; several payroll & accounting software platform in Italian and English for Italian and Swiss accountancy and payroll fulfilments. Analysis & planning of databases & CRM software; web site planning.

Professional experience: Professional HR, tax & corporate consulting, merger & acquisitions since 1989.
Creation of a group of several enterprises with activities related to the macro-sector 'quaternary sector/ BtoB services'.
Coordination of a group of 70 employees and consultants in three main offices (Milan, Chiasso, Rome). Reached SSAE 16 certification of the group; working for ISO 9001.2008.
8 different SME M&A operations planned, assisted and completed in the last 10 years.
Professional experience of HR management assistance to multinational companies since 1989; international labour law consultant.
Extensive experience in international projects of business process outsourcing for HR administration and accountancy and tax data processing, small and medium size target multinational companies. Labour law and tax training analysis experience.
Extensive experience in international work safety administration and related training.

Current positions: Managing Director of HTLC Network Group Holding A.G.
Sole director of HTLC Network S.a.g.l.
Swiss trust & B.P.O. company and of its Italian branch office
Sole director of EMC Network S.a.g.l.
Sole director of EMC Network S.r.l.
Sole director of ERM Network S.a.g.l.
Sole director of HTLC Network Ltd.
Sole director of W.R.E. S.A.
Sole director of HTLC ROS S.r.l.
Managing Director of ITS Network S.a.g.l.
Managing Director of GBDS Network S.A.
Several other corporate charges by international Client companies.